Effective July 1, 2024 - June 30, 2025

Plumbers, Pipefitter & Mechanical Equipment Service
Local Union 392 Wage and Fringe Fund Contribution Rates

		Deductions		Contributions on Hours Paid				Contributions on Hours Worked						
Commercial Service Plumber	**Base Hourly Wage**	**Dues & Market Recovery**	**Vacation Fund 8%**	**Local Pension**	**Health and Welfare**	**H&W Special Fund**	**Dissability Insurance**	**Supplemental Retirement Plan**	**National Pension Fund**	**Education Fund**	**International Training**	**Drug Free Workplace**	**Industry Promotion Fund**	**Total Package**
Journeyman (JY)	$ 41.33	4.75%	8%	$12.50	$ 10.53	$ 0.55	$ 0.25	$ 2.20	$ 0.50	$ 0.79	$ 0.10	$ 0.02	$ 0.13	$ 68.90
Serviceman Plumber 80%	$ 33.06	2.25%	8%	$ 7.00	$ 10.53	$ 0.45	$ 0.25	$ 2.20	$ 0.50	$ 0.79	$ 0.10	$ 0.02	$ 0.13	$ 55.03
PL Apprentices (% of JY)														
First Year 60%	$ 24.80	2.25%	8%	$ -	$ 10.53	$ 0.35	$ 0.25	$ 2.20	$ -	$ 0.79	$ 0.10	$ 0.02	$ 0.13	$ 39.17
Second Year 65%	$ 26.86	2.25%	8%	$ -	$ 10.53	$ 0.35	$ 0.25	$ 2.20	$ -	$ 0.79	$ 0.10	$ 0.02	$ 0.13	$ 41.23
Third Year 70%	$ 28.93	2.25%	8%	$ 7.00	$ 10.53	$ 0.35	$ 0.25	$ 2.20	$ 0.50	$ 0.79	$ 0.10	$ 0.02	$ 0.13	$ 50.80
Fourth Year 75%	$ 31.00	2.25%	8%	$ 7.00	$ 10.53	$ 0.35	$ 0.25	$ 2.20	$ 0.50	$ 0.79	$ 0.10	$ 0.02	$ 0.13	$ 52.87
Fifth Year 80%	$ 33.06	2.25%	8%	$ 7.00	$ 10.53	$ 0.35	$ 0.25	$ 2.20	$ 0.50	$ 0.79	$ 0.10	$ 0.02	$ 0.13	$ 54.93
Commercial Service Plumber MISC*														
Construction Helper 55%	$ 18.19	2.25%	8%	$ 1.30	$ 10.53	$ -	$ 0.25	$ 2.20	$ -	$ -	$ -	$ 0.02	$ 0.13	$ 32.62
Probat. App. 1st Yr 38%	$ 15.71	2.25%	NA	$ -	$ 10.53	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 26.24
Probat. App. 2nd Yr 38%	$ 15.71	2.25%	NA	$ -	$ 10.53	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 26.24

*Construction Helper 55% of Serviceman Plumber Hourly Wage, Probation Applicant 1st and 2nd Year 38% of Journeyman Hourly Wage.